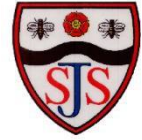


Shadsworth Junior School



Equality Objectives

The Public Sector Equality Duty (PSED) requires all schools to publish specific and measurable equality objectives.

Objectives will be reviewed and updated annually

Objective One:

To ensure our curriculum enables pupils to extend appreciation of diversity and equalities.

Objective Two:

To narrow the gap between pupils in receipt of pupil premium and those pupils who aren't in the core subjects of reading, writing and maths.

To achieve these objectives we will:

- Assembly themes and PSHE lessons each term
- Through the RE curriculum
- Organise trips to local religious buildings and meet people from different faiths who talk about their religion
- Subject Leaders to review through their subject area
- Re-visit the school curriculum and make equalities and diversity a key thread through all subjects
- Special days in school to represent different countries and traditions around the world
- Friendship Days with other schools
- Displays around the communal areas of school show a range of cultures and equality
- Use our recognition of commitment towards achieving the Rights Respecting School Award that is based on the principles of equality, dignity, respect and non-discrimination
- Analyse assessment data each term in reading, writing and maths
- Discuss data between PP pupils and Non PP pupils in Pupil Progress Meetings
- Discuss data and differences between Boys, girls, Sen, More Able pupils
- Consider carefully intervention and catch up programmes
- 2:1 tuition and pre learning tasks
- Subject Leader Impact Statements include PP targets
- Subject Leader Impact Statements include how they will promote equality and diversity
- A feature throughout the School Development Plan
- Deliver a maths intervention programme and run sessions in the Forest Room
- Parents informed by written report three times a year and face to face meetings twice a year
- Closely monitor attendance to ensure it is very good and doesn't slip