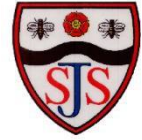


Shadsworth Junior School



Equality Objectives

The Public Sector Equality Duty (PSED) requires all schools to publish specific and measurable equality objectives.

Objectives will be reviewed and updated annually

Objective One:

To develop pupil knowledge of equality and diversity by weaving it through our school ethos and practises so pupils are safe, knowledgeable, and understanding of those around them

Objective Two:

To narrow the gap between pupils in receipt of pupil premium and those with SEND and those pupils who aren't, in the core subjects of reading, writing and maths.

To achieve these objectives we will:

- Assembly themes and PSHE lessons each term
- Through the RE curriculum
- Organise trips to local religious buildings and meet people from different faiths who talk about their religion
- Subject Leaders to review through their subject area
- Re-visit the school curriculum and make equalities and diversity a key thread through all subjects
- Special days in school to represent different countries and traditions around the world
- Friendship Days with other schools
- Displays around the communal areas of school show a range of cultures and equality
- Use our recognition of commitment towards achieving the Rights Respecting School Award that is based on the principles of equality, dignity, respect and non-discrimination
- Analyse assessment data each term in reading, writing and maths
- Discuss data between PP pupils and Non PP pupils in Pupil Progress Meetings
- Discuss data and differences between Boys, girls, Sen, More Able pupils
- Consider carefully intervention and catch up programmes
- 2:1 tuition and pre learning tasks
- Subject Leader Impact Statements include PP targets
- Subject Leader Impact Statements include how they will promote equality and diversity
- A feature throughout the School Development Plan
- Deliver a maths intervention programme and run sessions in the Forest Room
- Parents informed by written report three times a year and face to face meetings twice a year
- Closely monitor attendance to ensure it is very good and doesn't slip