

# Shadsworth Junior School

## Uniform and Presentation Policy



**Approved by:**

Jackie Gallagher

**Date:** Summer 2023

**Last reviewed on:**

Summer 2024

**Next review due by:**

## **UNIFORM AND PRESENTATION IS A KEY PART OF OUR SCHOOL:**

**It provides our children with clear rules within the school environment and is part of the home / school agreement when deciding to join our school**

**Children feel safer when firm boundaries are in place, and uniform and presentation are a visual symbol of this**

**It may not improve their learning, but part of the education we provide, is also learning to follow rules and procedures which is a key life skill for a successful adult life.**

### **AIMS:**

This policy aims to:

Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers

Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010

Clarify our expectations for school uniform

### **OUR SCHOOL'S LEGAL DUTIES UNDER THE EQUALITY ACT 2010**

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

### **TO AVOID DISCRIMINATION, OUR SCHOOL WILL:**

Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender

Make sure that our uniform costs the same for all pupils

Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)

Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment

Allow pupils to wear headscarves and other religious or cultural garments

Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher or Deputy Headteacher who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

## TO BE CONSIDERATE OF RISING COSTS WE WILL:

Our school has a duty to make sure the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers
- Offer second-hand options in school or swaps via the school office

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary Limit items with distinctive characteristics to low-cost or long-lasting items
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/lessons
- Avoid different uniform requirements for extracurricular activities
- Consider alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Avoid frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consult with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## OUR SCHOOL UNIFORM:

Our uniform is red, grey and white. **It does have to be branded.** However, if you wish to have a school badge, it can be purchased through Whitakers or Grey's in Blackburn Town Centre

- Grey skirt or trousers.
- Red school sweatshirt or cardigan.
- Red or white shirt/blouse or polo shirt.
- Red and white dress for summer.
- Grey short trousers if preferred in the summer
- Grey or white socks
- Black shoes or totally black trainers
- A warm rain coat



### PE KIT:

School will provide a PE bag for children to keep their PE kit in. This will be kept in school and sent home each half term.

- Black or blue shorts / tracksuit bottoms
- White t-Shirt
- Black pumps or totally black trainers



**Please ensure jumpers, cardigans and coats all have your child's name in. Clothing with names in returned to the child otherwise it goes in lost property.**

### FOREST SCHOOL:

You will be notified if it is your child's Forest School day by text the day before.

- Wear old tracksuit bottoms
- Warm old top/jumper

Basically clothes which you don't mind getting dirty and messy!

School will provide overalls and wellies



### PUPILS:

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher or Deputy Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

## **PARENTS AND CARERS:**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly Labelled with the child's name
- In good condition

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

## **Disputes about the cost of the school uniform will be:**

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

## **STAFF**

Staff will monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher or Deputy Headteacher

## THE DO'S AND DON'Ts!!

- Hairstyles – coloured, dip dyed, tramlines or shape-ups are not acceptable.
- Hair that is long enough must be tied back throughout the day.
- Extreme fashions are not acceptable in hairstyles and other aspects of appearance.
- Make up in any form is not permitted, including foundation, mascara or false eyelashes.
- Nail varnish, gel polish or false nails of any description are not allowed.
- Jewellery - only stud earrings may be worn by children who have pierced ears. No piercings of any other kind are permitted.
- A standard watch can be worn however, we do not allow smart watches.
- Shoes – black school shoes are preferred however; children can wear trainers providing they are completely black in colour.
- No High Heels or Boots

